

# 10 Best Practices for an Awesome HCM Implementation

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## What is an HCM System?



- Human Capital Management System

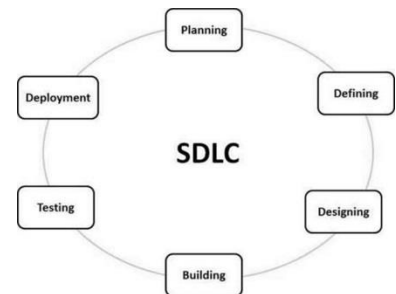
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## How does an HCM Implementation Work?

- Software Development Life Cycle



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- Controls

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- Size Matters

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Best Practices:

1-Vendor Selection



Elements:

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Things to Consider:

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- \_\_\_\_\_
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## 2-Plan, Prepare, Analyze!

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- \_\_\_\_\_
- \_\_\_\_\_
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## 3-The Project Team



### Your Internal Team:

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

Your Vendor Team:

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- \_\_\_\_\_
- \_\_\_\_\_
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- \_\_\_\_\_
- \_\_\_\_\_

ASK FOR HELP!!!

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4-Manage Your Expectations



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- \_\_\_\_\_
- \_\_\_\_\_

What does success REALLY look like?

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## 8-Change Management: User Adoption = SUCCESS



### Who to Involve:

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

### What to do:

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- \_\_\_\_\_
- \_\_\_\_\_
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### Training:

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Communications:

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9-Celebrate!



Project Team:

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- \_\_\_\_\_
- \_\_\_\_\_

Organization:

- \_\_\_\_\_
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## 10-Go Live and Beyond



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Contact me!

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