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Prior to joining Equifax Workforce Solutions in 2011, Tom served as Chief Financial Officer of a St. Louis-based manufacturing firm, managing all aspects of the company's financial matters, including income and employment tax functions during his five-year tenure. Tom spent the prior 16 years with a St. Louis-based public accounting firm where he was the Shareholder in Charge of Taxation Services. During that time he consulted on all aspects of taxation, including payroll and employment, state and local, mergers and acquisitions, litigation support, taxpayer advocacy, and estate and gift. He now specializes in employment tax matters (primarily focused on state unemployment insurance) associated with mergers & acquisitions, tax authority representation, strategic planning, best practices, and compliance.

Tom is a Certified Public Accountant. He graduated Cum Laude from Missouri State University with a Bachelor of Science degree in accounting and from the University of Missouri—St. Louis with a Master's Degree in Accounting (emphasis in taxation).