

Biography



Fred Branditz
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Fred is a manager in EY's Employment Tax Advisory Services practice in Columbus, Ohio. Fred's practice includes review of prior transactions and current tax rates in order to drive savings for his clients, risk review and mitigation, and complex employment tax advisory.

Fred assists his clients with the review of previously filed employment tax returns to identify refunds and savings opportunities. Fred also assists his clients when they are completing mergers and acquisitions as well as internal restructurings to drive employment tax savings and mitigate any adverse employment tax consequences.

Additionally, Fred helps his clients identify and mitigate risk. Two of Fred's areas of focus are state non-resident withholding and payroll process reviews. Fred helps his clients to understand their state non-resident withholding risk caused by having a mobile workforce and offers solutions to mitigate that risk. Fred helps his clients implement more efficient payroll and payroll tax processes, usually after a client has been subject to an employment tax audit, has received several notices and penalties, or has had significant turnover in the department. When completing process reviews, Fred helps his clients implement more efficient processes moving forward and also assists his clients with resolving any notices and penalties that were issued or assessed prior to the implementation of an improved process including recovery of previously paid penalties and interest.

Moreover, Fred assists his clients with complex employment tax issues such as executive compensation, foreign director compensation, and equity compensation, among others. Fred's clients see him as a key advisor providing expertise in these areas when they are faced with complex employment tax matters.

Fred studied Finance at The Ohio State University and graduated cum laude with a bachelor's degree in Business Administration. After college, Fred studied law at Capital University Law School, where he graduated magna cum laude. Fred has been admitted to the Ohio Bar as well as the Southern District of Ohio.