



Brad E. Bennett represents public and private sector employers in all aspects of labor and employment law. Brad defends employers in state and federal court and before various administrative agencies, including the Equal Employment Opportunity Commission (EEOC) and the Ohio Civil Rights Commission (OCRC). In addition to his litigation practice, Brad represents public sector employers in collective bargaining, grievance arbitrations, impasse proceedings and before the State Employment Relations Board (SERB). Additionally, Brad has drafted civil service rules for municipalities, represents public sector employers before the State Personnel Board of Review (SPBR), and counsels public employers regarding compliance with Ohio's Open Meetings Act and Public Records Act.

Brad utilizes his previous human resources experience to assist employers with their day-to-day human resources and employment law needs, including drafting employment policies and job descriptions, conducting and assisting with workplace investigations, assisting in disciplinary and performance-related matters, and employment law compliance and training.

Brad frequently lectures and conducts training and seminars throughout Ohio on numerous employment law and human resources topics including harassment, discrimination, FMLA, ADA, civil service, collective bargaining, interviewing and evaluating employees, documenting discipline, and managing today's workforce.

Mr. Bennett is certified as a Specialist in Labor and Employment Law by the Ohio State Bar Association and is a past recipient of the Burton Award, rewarding effectiveness in legal writing. Since 2015, Brad has been listed as an "Ohio Super Lawyer" recognizing him for his outstanding work in the areas of Labor and Employment Law and Litigation.

Mr. Bennett is a former adjunct college professor where he taught labor law, employment law, and human resources management. Brad is the past Chair of the Columbus Bar Association's Labor and Employment Law Committee and is a member of the Ohio and Columbus Bar Associations, as well as a member of the Society for Human Resources Management ("SHRM") and Human Resources Association of Central Ohio ("HRACO"). Brad received his law degree, cum laude, from Capital University Law School and received a Bachelor of Science from Ohio University, with a major in Communications and a minor in Business Administration.

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